

Huntley Little League

Volunteer Code of Conduct

Participating in a youth sport program is a privilege that is not to be taken for granted. As a Manager/Coach/Volunteer you have an important role in the development of the youth in our community. We strive to teach each child the positive values of good sportsmanship, fair play and teamwork – values they can use throughout their lives. In order to ensure each coach is acting in the best interest of the children and Little League Baseball, a Code of Conduct should be adhered to for interactions with players, parents, fans, coaches, and umpires.

Managers/Coaches/Volunteers shall adhere to the following code of conduct:

- (1)** Managers/Coaches/Volunteers will lead by example and will encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, umpires, and league officials at every practice, game, or league event;
- (2)** Always place the emotional, physical and moral well-being of your players above desires and pressures to win
- (3)** The rules of baseball and softball are clear. Any attempt to circumvent these rules to take unfair advantage of an opponent, or teach deliberate unsportsmanlike conduct, has no place in coaching baseball or softball.
- (4)** The coach shall set the example. (for example, winning is done without boasting and losing is done without bitterness - thus earning the respect of the players)
- (5)** The coach shall not permit any player to make unsportsmanlike or uncomplimentary remarks to opponents, umpires, or spectators. Taunting, boasting, and fighting, demean individuals and the sport.
- (6)** Managers/Coaches/Volunteers shall treat each player as an individual, taking into consideration the wide range of emotional and physical development that may exist for players on the same team, or opposing teams.
- (7)** Managers/Coaches/Volunteers shall not use profanity at any time during a game, practice or within the presence of any player on any team.
- (8)** Managers/Coaches/Volunteers shall treat players, other managers/coaches, umpires, league officials, parents, and spectators with respect.
- (9)** Managers/Coaches/Volunteers shall not abuse equipment or facilities in any manner.
- (10)** Managers/Coaches/Volunteers shall do their best to provide a safe playing situation for players.
- (11)** Managers/Coaches/Volunteers shall not verbally abuse, threaten or engage in tortuous physical

contact with any player, coach, manager, spectator, umpire, league official, parent, or other individual under any circumstances. Any type of negative actions, displayed through these aforementioned verbal or physical means, shall be considered bullying tactics and will not be tolerated.

(12) Managers/Coaches/Volunteers shall use coaching techniques that are appropriate for the skills being taught.

(13) Managers/Coaches/Volunteers shall not use tobacco, (chewing or smoking), on the field during any practice or game. This includes any form of e-cigarette.

(14) Managers/Coaches/Volunteers shall not be under the influence of alcohol or other substance that may impair proper behavior at any time while coaching, attending a Little League event, or while otherwise representing Huntley Little League.

(15) Managers/Coaches/Volunteers shall be knowledgeable of the rules of baseball and softball within the divisions that they coach and shall teach these rules to the players.

(16) Managers/Coaches/Volunteers shall follow the rules, regulations and policies of Little League Baseball and Softball. Managers/Coaches/Volunteers shall also follow the rules of Huntley Little League.

(17) Managers/Coaches/Volunteers shall not conduct themselves in any manner detrimental to Huntley Little League or Little League International through personal web postings, voice recordings, or any other type of medium, including all forms of social media, that can possibly be viewed by the public sector.

(18) Managers and coaches are responsible for the behavior of all parents and other guests that attend games and practices. Managers and coaches must insure that all parents and guests adhere to this Code of Conduct.

Violation of this Volunteers Code of Conduct may result in disciplinary action against the violator, which may include any of the following:

(1) Ejection: The violator may be ejected from a game by either an umpire that is officiating the game or by a Huntley Little League Board Member. A violator may be ejected from a Huntley Little League practice, activity, or event by a Huntley Little League Board Member. A person that is ejected from the game, practice, activity or event must leave immediately without further incident, or be subject to further disciplinary action by the Board or removal by the police if necessary. Huntley Little League reserves the right to contact local law enforcement if it is deemed necessary. Any person ejected will be automatically suspended from participating in their team's next scheduled game. The Huntley Little League Board will determine whether further disciplinary action is warranted. This may include any of the options listed below.

(2) Probation: The violator will be advised in writing of the offense and the period of probation during which it is expected that no further violations will occur.

(3) Suspension: The violator will be advised in writing of the offense and the period of suspension

during which the violator is prohibited from participating in any Huntley Little League games, activities, or events.

(4) Dismissal: The violator will be advised in writing of the offense and informed that he or she is being dismissed from Huntley Little League for the remainder of the season or other designated period of time.

(5) Barred: The violator will be advised in writing of the offense and informed that he or she has been barred from present and future participation in Huntley Little League, permanently, or for a specified number of years. The Huntley Little League Board of Directors shall review all issues concerning violations of this Code of Conduct.

All decisions rendered by the Huntley Little League Board of Directors are final. The Offending Party has no right of appeal.

I agree to abide to the above Code of Conduct.

Signature

Date