

Huntley Little League, Inc.

Code of Conduct Guidelines and Agreement

I. Equal Access

No participant shall, on the basis of race, sex, creed, national origin or disability be denied equal access to activities, services or benefits, or be limited in the exercise of any right, privilege, advantage or opportunity

II. Behavior

Fans, participants, volunteer managers, coaches and board members for Huntley Little League, Inc (HLL, Inc.) are expected to exhibit appropriate behavior at all times. The following guidelines have been developed to help make our baseball and softball games safe and enjoyable for all participants.

- **Show respect to all participants, fans, team moms, coaches and umpires.**
- **Refrain from using foul language or gestures.**
- **Refrain from causing bodily harm to other participants, fans, team moms, coaches and umpires.**
- **Refrain from loud yelling and harassing of umpires, coaches, players, and fans.**
- **Show respect for all equipment, supplies and facilities.**
- **Refrain from throwing or otherwise causing damage to all equipment, supplies and facilities.**
- **This behavior applies to ALL HLL functions and activities: including but not limited to meetings, practices, games, and sponsored functions/parties.**

III. Discipline

A positive approach will be used regarding discipline. The HLL, Inc board reserves the right to dismiss a participant, coach or fan if it is in the best interest of the league. EACH SITUATION MUST AND WILL BE EVALUATED ON ITS OWN MERIT. Appropriate action will be taken as soon as possible.

IV. Procedure

- Consider the acceptance of this agreement as your first and only official written warning.
- If there is a situation that breaks the positive approach to behavior noted above outside of an officiated game, the acting HLL Executive Board reserves the right to form a Disciplinary Committee and conduct an investigation and possible recourse of action.
- The home plate umpire before each game will also remind each acting manager of the HLL Code of conduct. This is their second warning (verbal). This reminder and warning applies to all fans, players, and coaches in attendance. It is the managers' direct responsibility to exhibit their best effort to uphold the positive behavior approach noted above for their team and fans.
- If an individual, participant, or party exhibits behavior that breaks the positive approach noted above during a game, the umpire(s), umpire's acting advocate (for minors), or HLL Board Member reserves the right to have the game suspended until the offender(s) leaves the park(ejection).
- If a parent of a participant is ejected from an event, their child will also be removed from the activity as well. In this case, the participant will not be subject to further disciplinary action unless they took part in the objectionable offense.
- A code of conduct violation report must be filed for any ejection. This report should be filled out by the head umpire, advocate and/or HLL Board member at the end of the game in which the violation was committed and submitted to the Umpire in Chief within 24 hours.
- If a parent of a participant is ejected from an event, the HLL Executive Board will conduct all necessary interviews to determine what additional consequences are necessary.

- Any time an individual is ejected from an HLL event, they will need to appear before the Disciplinary Action Committee. The individual will be suspended or banned from all HLL activities until they appear before the committee. The committee will determine what, if any, further consequences there are.
- An appearance before the committee will be scheduled within 3 days of the offense, and must occur within 10 days of the offense.
- **The board of directors reserves the right to determine the severity of the reported incident and enforce a zero-tolerance policy which may result in the expulsion of any/all parties involved along with the players of those involved with no right to an appeal process and no refunds of league fees.**

Please read through these guidelines very carefully, then sign and date below. Participants will be suspended from all play until the form is signed by all parties, dated and turned in.

Parent or Guardian # 1 Signature _____ Date _____

Parent or Guardian # 1 Name Printed _____

Parent or Guardian # 2 Signature _____ Date _____

Parent or Guardian # 2 Name Printed _____

Participant's Signature _____ Date _____

Participant's Name Printed _____